



Frameworks For Change

Introduction

The Frameworks for Change coaching process is a diagnostic tool designed to address individual, team, and organisational issues.

The process helps increase the sense of satisfaction, meaning and fulfilment in the work environment. The process also helps identify new perspectives and highlights different aspects of situations. It can uncover unproductive patterns that block individuals and teams and can offer ways to clear these obstructions and enhance personal strengths and the vision of the organisation.

Frameworks for Change for supplier/buyer relationships

- Identify shared values, objectives and setbacks
- Discover areas of uncertainty in a relationship
- Generate solutions for handling changes and challenges
- Transform limitations that inhibit development
- Maximise strengths and talents of everyone working in the relationship
- Identify habits that prevent the relationship from functioning more effectively
- Improve communication, collaboration and involvement

Frameworks for Change for groups

- Facilitate the exchange of ideas and insights
- Cultivate team rapport, receptivity, respect and creativity
- Increase commitment and support for organisational change
- Build on organisational strengths and values
- Enable colleagues to be seen in new ways
- Maximise strengths and talents of everyone on the team
- Identify habits that prevent the team from functioning more effectively
- Improve team communication, collaboration and involvement
- Create a lighter and more harmonious work atmosphere

Frameworks for change for 1:1 coaching

- Clarify goals
- Examine values and beliefs
- Strengthen self confidence and trust
- Explore issues of concern
- Learn how to approach situations responsibly
- Stimulate intuition and choice
- Change non-productive habits
- Enhance their ability to sustain themselves at work
- Apply intuition to their decision making process
- Realise the benefits of personal accountability
- Receive valuable personal feedback
- Increase emotional, spiritual and intuitive sensitivity and intelligence

For more information on Frameworks for Change, please contact Alison Smith at Future Purchasing on: +44 (0) 7770 538159 or asmith@futurepurchasing.com.